



DISTRICT OF COLUMBIA COURTS POSITION VACANCY ANNOUNCEMENT



Announcement Number: 04-10-035E	Opening Date: 06-07-10	Closing Date: 06-28-10	Open To All Applicants
POSITION: IT Specialist (Application Development Manager) JS-2210-14	TYPE OF APPOINTMENT: Career Service	Salary Range: \$105,211 - \$136,771 DC Courts non-judicial employees receive federal retirement and benefits.	
Division: Information Technology	LOCATION: 500 Indiana Ave, NW	TOUR OF DUTY: Full-time	

Applicants who previously applied under this announcement number are still under consideration and need not reapply.

BRIEF DESCRIPTION OF DUTIES: The incumbent of this position serves as the technical leader in Application Development for the Information Technology Division of the DC Courts. The position would be part of the application development group and would perform duties as follows: Manage and mentor application development staff in areas of applications and reports development; design, maintain, and support applications and corresponding environments; translate functional requirements to technical requirements; perform complex design and development in one or more highly specialized areas such as architecture and integration; participate in all phases of software development processes for Court systems to assure adequacy of design and compliance with technical standards; adhere to established coding standards and propose process improvements; work closely with other technical and non-technical groups and Senior Management to contribute to overall IT strategy; troubleshoot and perform technical support to multiple applications within the Court; assign tasks within application development team to guaranty product quality and timely delivery; participate in application development staff performance plans and appraisals; and assess the impact of new legislation and policies, changing program and business requirements, shifts in resource availability, emerging technology, and other developments on assigned activities.

MINIMUM QUALIFICATIONS: Bachelor's degree in Management Information Systems, Computer Science, or other related field plus six (6) years of experience in information systems and technology utilizing Oracle Development tools including at least three (3) years supervisory experience of technical staff. Master's degree preferred. Equivalent levels of education or experiences in the computer science field may be substituted. If education is substituted for experience, proof of degree must be submitted with application. **Documentation of education must be submitted with your application or your application will not be considered.** Please submit a copy of your most recent performance evaluation with your application (if available).

SUPPLEMENTAL RANKING FACTORS: The following factors will be used to rate your qualifications for the position. Please describe experience, training or education that indicates your level of qualification for each factor. **Failure to respond to the ranking factors will disqualify you from further consideration.**

1. Knowledge of and experience with the Oracle database system, version 8i to 10g, Application Server 10g and Development Tools, such as, Oracle Discoverer, Oracle Forms and Oracle Reports, and utilize these tools to create enterprise level reports.
2. Ability to effectively manage, organizes, direct and evaluate professional staff in development, implementation, maintenance and operation of information systems technologies.
3. Experience in writing complex Oracle SQL statements and efficient PL/SQL stored procedures in client/server and web-based environments.
4. Ability to manage multiple concurrent tasks; ability to work independently or in a group to accomplish a task; ability to manage time effectively to meet deadlines on assigned tasks; ability to manage small projects.
5. Excellent oral skills are required to facilitate effective and productive meetings, manage customer expectations, present customer with the analysis findings; excellent written skills are required to create meaningful documents appropriate for the intended audience.

SELECTION PROCESS: After review of applications and ranking factor responses, a panel interview may be required of the highest qualified candidates.

Submit D.C. Courts Application and Ranking Factor Responses:

Mail to D.C. Courts, Human Resources Division, 500 Indiana Avenue, NW, Washington, DC 20001;

Hand-deliver to D.C. Courts, HR Division, Gallery Place (7th Street, NW between H & F Streets), Sixth Floor, Fax to (202) 879-4212

For a court application, call (202) 879-0496, or visit our website at www.dccourts.gov

It is the policy and practice of the District of Columbia Courts to hire and promote employees based on qualifications and merit only, without regard to race, color, religion, sex, age, disabilities, national origin, marital status, personal appearance, sexual orientation, family responsibilities, matriculation, political affiliation, source of income, or place of residence or business.